

ORDINANCE NO. 16-1522A

AN ORDINANCE “OPTING OUT” OF THE COOK COUNTY MINIMUM WAGE ORDINANCE RELATING TO BUSINESSES LOCATED WITHIN THE VILLAGE OF BEDFORD PARK, A HOME RULE UNIT OF GOVERNMENT, COOK COUNTY, ILLINOIS

WHEREAS, on or about October 26, 2016, the Cook County Board of Commissioners adopted legislation to gradually increase the wages which shall apply to any business who employs at least one employee physically present within Cook County boundaries; and

WHEREAS, this law applies to all of Cook County including unincorporated areas; and

WHEREAS, the minimum wage will increase to \$11.00 per hour in July of 2017 to \$13.00 per hour in 2020; and

WHEREAS, the Cook County Ordinance establishes further requirements pertaining to the posting of notices advising employees of their rights; and

WHEREAS, non-compliance with the Cook County Ordinance may result in the recovery of damages by the employees, payment of costs and attorney fees and the imposition of fines for each separate offense; and

WHEREAS, questions have arisen as to the legality of this type of legislation imposing a local wage scale on private businesses; and

WHEREAS, a law of this type can be viewed as overreaching and private businesses are already regulated by federal and state guidelines; and

WHEREAS, furthermore, businesses who have received certain tax incentives from Cook County are governed by wages to be paid to their employees; and

WHEREAS, various trade groups have voiced their concerns as to this wage mandate; and

WHEREAS, the businesses in Cook County must remain competitive with the collar counties and surrounding states and this wage mandate creates an unfair playing field; and

WHEREAS, it has been determined by the President and Board of Trustees of the Village of Bedford Park that it will be in the Village's best interests to "Opt Out" of the Cook County Minimum Wage law.

NOW, THEREFORE, BE IT ORDAINED by the President and Board of Trustees of the Village of Bedford Park, a Home Rule Unit of Government, Cook County, Illinois, as follows:

Section One. Preambles. That the preambles set forth above are hereby incorporated into this Ordinance.

Section Two. Opt Out. That the Village of Bedford Park hereby exercises its right to "Opt Out" of the newly enacted Cook County Minimum Wage Ordinance which is to become effective July 1, 2017. That the Village Clerk is hereby authorized to notify any and all appropriate Cook County governmental officials as to the adoption of this Ordinance.

Section Three. Repealer. That all Ordinances or parts of Ordinances in conflict herewith are expressly repealed.

Section Four. Savings Clause. That in the event any portion of this Ordinance is declared to be void, that such other parts or remainder of this Ordinance shall not be adversely effected and shall otherwise remain effective and valid.

Section Five. Adoption Clause. That this Ordinance shall be in full force and effect from and after its approval, adoption and publication as required by law.

APPROVED AND ADOPTED this 17th day of November, 2016.



President of the Board of Trustees
of the Village of Bedford Park,
County of Cook, State of Illinois

ATTEST:



Village Clerk of the Village of
Bedford Park, County of Cook, State of Illinois

The vote on the foregoing
Ordinance was as follows:

AYES:	5
NAYS:	1
ABSENT:	0
ABSTAIN:	0

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