

**ORDINANCE NO. 17-1533**

**AN ORDINANCE “OPTING OUT” OF THE COOK COUNTY PAID SICK LEAVE  
ORDINANCE RELATING TO BUSINESSES WITHIN THE VILLAGE OF BEDFORD  
PARK, A HOME RULE UNIT OF GOVERNMENT, COOK COUNTY, ILLINOIS**

**WHEREAS**, on or about October 5, 2016, the Cook County Board of Commissioners adopted an ordinance requiring employers in Cook County to provide up to five (5) days of paid sick leave on an annual basis; and

**WHEREAS**, said requirement will become effective on July 1, 2017; and

**WHEREAS**, this legislation mandates that any employer with a principal place of business in Cook County must provide employees, subject to certain restrictions, paid sick leave; and

**WHEREAS**, said ordinance calls for notice-posting requirements; and

**WHEREAS**, several business related organizations have expressed concerns over this law wherein Cook County businesses will be at an economic disadvantage as compared to companies located in collar counties or neighboring States; and

**WHEREAS**, the minimum wage approved by the Cook County Board will also have an economic impact on the companies located in Cook County; and

**WHEREAS**, it has been determined that it will not be in the Village of Bedford Park’s best interest to impose the paid sick leave mandate on businesses within its principal place of business in Bedford Park.

**NOW, THEREFORE, BE IT ORDAINED** by the President and Board of Trustees of the Village of Bedford Park, a Home Rule Unit of Government, Cook County, Illinois, as follows:

**Section One. Preambles.** That the preambles set forth above are hereby incorporated into this Ordinance.

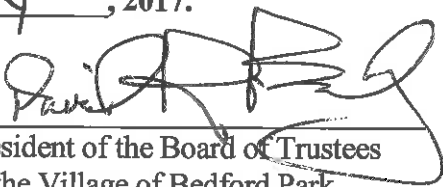
**Section Two. Opt Out.** That the Village of Bedford Park hereby elects to Opt Out of the Cook County Earned Sick Leave Ordinance (File No. 16-4229) and the provisions contained in said Ordinance shall not be effective against a business located in Bedford Park.

**Section Three. Repealer.** That all Ordinances or parts of Ordinances in conflict herewith are expressly repealed.


**Section Four. Savings Clause.** That in the event any portion of this Ordinance is declared to be void, that such other parts or remainder of this Ordinance shall not be adversely effected and shall otherwise remain effective and valid.

**Section Five. Adoption Clause.** That this Ordinance shall be in full force and effect from and after its approval, adoption and publication as required by law.

APPROVED AND ADOPTED this 12<sup>m</sup> day of January, 2017.

  
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President of the Board of Trustees  
of the Village of Bedford Park,  
County of Cook, State of Illinois

ATTEST:

  
\_\_\_\_\_  
Village Clerk of the Village of  
Bedford Park, County of Cook,  
State of Illinois

The vote on the foregoing  
Ordinance was as follows:

AYES:	<u>5</u>
NAYS:	<u>0</u>
ABSENT:	<u>1</u>
ABSTAIN:	<u>0</u>

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